Pick Elementary School

Universal Safety	
Critical Initiative	On Track
Develop and maintain a plan to include professional development to train stakeholders in trauma informed practices and support the social and emotional needs of our student population.	
Objective: PES will provide a physically safe and emotionally secure learning environment for all students.	

<u>Activity</u>

Continue training on Insights to Behavior

Person responsible: Counselor		Launch Date: 09/18/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	

<u>Activity</u>

PD on de-escalation strategies

Person responsible: M. Burney		Launch Date: 08/10/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Teacher survey Referrals Behavior data	Benchmark:	Date:

Pick Elementary School

University	al Safety
Critical Initiative	On Track
Educate students and stakeholders in online safety practices.	
Objective: PES will provide a physically safe and emotionally secure learning environment for all students.	

<u>Activity</u>

Computer lab and counseling instruction

Person responsible: All stakeholders		Launch Date:
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Lesson Plans	Benchmark:	Date:

Pick Elementary School

Empowern	nent
Critical Initiative	On Track
Provide professional development focusing on tiered instructional strategies, curriculum pacing, and formative assessments.	
Objective: PES will develop an academic plan that will address achievement gaps in core content areas of focus.	

<u>Activity</u>

Instructional strategies professional development

Person responsible: Instructional Coach		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: Other Resource: TBD	Source of Funding: TBD	
Activity Measure(s)	Benchmark(s)	
Professional development survey	Benchmark:	Date:

Pick Elementary School

Empowerment
Critical Initiative On Track
PES teachers will assess pacing guides at the end of each 9 weeks, analyze the progression of standards and assessment data to determine pacing of curriculum.
Objective: PES will develop an academic plan that will address achievement gaps in core content areas of focus.

<u>Activity</u>

Analyze curriculum pacing and make adjustments

Person responsible: Instructional Staff		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: \$0.00 Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Grade level notes and lesson plans	Benchmark: Review 9 week progress	Date: 10/15/2020
	Benchmark: Review 9 week progress	Date: 12/18/2020
	Benchmark: Review 9 week progress	Date: 03/05/2021

Pick Elementary School

Communication Connection	
Critical Initiative	On Track
A school committee will revisit the PES Strategic Plan and develop goals and strategies in support of inclusive teaching practices and fostering stronger relationships with families and stakeholders.	
Objective: PES will form relationships with the families of our students to increase educational outcomes.	

<u>Activity</u>

Culturally Responsive Teaching committee meetings

Person responsible: CRT team members		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: Other Resource: TBD	Source of Funding: TBD	
Activity Measure(s)	Benchmark(s)	
Cultural initiative activities and student survey Book Study	Benchmark:	Date:

Pick Elementary School

Communication Connection

Critical Initiative	On Track
PES will provide families with social and emotional resources to	
enhance competencies and collaborative efforts.	
Objective:	
PES will form relationships with the families of our students	
to increase educational outcomes.	

<u>Activity</u>

Interactive monthly newsletter

Person responsible: School Counselor		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: Other Resource: TBD	Source of Funding: TBD	
Activity Measure(s)	Benchmark(s)	
Parent survey	Benchmark:	Date:

Pick Elementary School

Student Engagement

Critical Initiative	On Track
Teachers will foster student ownership of learning and engagement by reflecting and refining instructional practices.	
Objective: Establish strategies that will maximizes student achievement and engagement.	

<u>Activity</u>

Students will keep individual data binders.

Person responsible: Central curriculum leaders and principal		Launch Date: 08/10/2021
Required Resource(s): Financial Resource: Other Resource: TBD	Source of Funding: TBD	
Activity Measure(s)	Benchmark(s)	
Data binders Student led conferences Student goal setting	Benchmark : Resume instructional program, traditional and remote settings	Date: 04/03/2020

Pick Elementary School

	Student Engagement
Critical Initiative	On Track
Students will increase ownership of learning by setting goals reflecting on progress through learning targets and individual performance data.	
Objective: Establish strategies that will maximizes student achievement and engagement.	

<u>Activity</u>

Teachers will develop targeted lesson plans.

Person responsible: Teachers		Launch Date: 08/10/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Posting learning targets formative assessments pacing guides	Benchmark:	Date:

Pick Elementary School

 Studen	t Engagement
Critical Initiative	On Track
Title One Teacher and tutors will provide additional instruction through intervention to students in need of additional academic support.	
Objective: Establish strategies that will maximizes student achievement and engagement.	to students to improve classroom performance.

<u>Activity</u>

Salary for Title One Teacher and Title One Tutors

Person responsible: Title 1 Teacher		Launch Date: 08/02/2021
Required Resource(s): Financial Resource: \$105774.31 Other Resource:	Source of Funding: Title 1 Funds	
Activity Measure(s)	Benchmark(s)	
Intervention Groups 4 days per week for 30 minutes per day.	Benchmark:	Date: